**EAWOP Small Group Meeting: Teamworking Virtually: Business as usual?**

**22nd-24th July 2019**

**Católica Lisbon School of Business and Economics, Lisbon, Portugal**

**Call for Papers**

We are pleased to announce the call for papers for this EAWOP Small Group Meeting.

According to the European Political Strategy Centre (2016), one of the most relevant trends and transformations that work is undergoing, both in Europe and worldwide, is the breaking down of jobs into projects that “assemble physical or virtual teams, across borders or time-zones” (p. 2). This new paradigm allows organizations to maximize time zone differences (for instance, in 24/7 customer service availability), to cut down travel and moving costs, and to take advantage of a larger pool of talents across the globe. These new arrangements also have stark implications for other domains, like Human Resource Management and teamwork. This SGM is aimed at discussing the specific implications of working virtually (namely in multiple projects simultaneously) for team effectiveness, both in what tangible outputs or products, and influences on team members (collective and individualistic) are considered.

Submissions to the Small Group Meeting may include but are not limited to:

* Specificities of virtuality for teamwork
* Technology-mediated interaction
* Multiple team membership
* Global teams/Geographically dispersed teams

**Location and date**

The Small Group Meeting takes place at Católica Lisbon School of Business and Economics, Lisbon, Portugal, from the 22nd to the 24th of July 2019. Católica Lisbon School of Business & Economics is the business school of the Catholic University of Portugal, one of best European business schools according to the Financial Times. Its multicultural faculty and students, and its commitment to high quality teaching products and publications characterize its culture. Lisbon has a cosmopolitan atmosphere that mixes with its strong historical and culture identity. The city offers a variety of monuments, museums, restaurants, and, obviously, many houses of *Fado*. Lisbon has plenty of fine hotels at affordable prices that are at a walking distance from Católica Lisbon School of Business and Economics and Lisbon’s downtown.

**Conference Fees**

PhD students will pay 50€ and PhDs and professionals will pay 100€. The registration fee includes a reception dinner, two lunches, and four coffee-breaks.

**Submissions**

Abstracts should be submitted before March 1, 2019 to Patrícia Costa at patricia.costa@ucp.pt. Abstracts should have a maximum of 500 words (excl. references), and can include empirical research, theory development, a review, or methodological advancements. Please provide full name, position, institution, discipline, and contact information for all authors. Decisions regarding acceptance/rejection will be communicated by April 1, 2019. The organizers are actively seeking opportunities to publish selected papers (that can also be revised after the discussion during the small group meeting) in a special issue in a relevant journal, such as the European Journal of Work and Organizational Psychology.

If you have any questions regarding submission, please contact Patrícia Costa (patricia.costa@ucp.pt) .

**Organizing Committee**

**Patrícia Lopes Costa (*Contact Person*),** *UCP - Católica Lisbon School of Business & Economics, Lisbon, Portugal*

**Pedro Marques-Quinteiro,** *ISPA - Instituto Universitário, Lisbon, Portugal*

**Catarina Marques Santos,** *Maastricht University, School of Business and Economics, Maastricht, The Netherlands*

**Ana Margarida Graça,** *Henley Business School, University of Reading, United Kingdom*

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**Ramón Rico,** *The University of Western Australia, Australia*