



4th EAWOP EARLY CAREER SUMMER SCHOOL
1st – 6th September 2014
EVALUATION

Instituto Universitário de Lisboa

Participants

- **34 participants from 16 countries**

Austria
Belgium
Chezc Republic
Finland
France
Germany
Greece
Italia
Lituania
Netherlands
Portugal
Romania
Spain
Sweedeen
Turkey
UK



Senior Scholars

- 6 Senior Invited Scholars



Tues.



Wedn.



Wedn.

António Caetano (Professor of Organizational Psychology, ISCTE – Instituto Universitário de Lisboa)

Batia Wiesenfeld (Chair, Management and Organizations Department at NYU Stern, US)

John Mathieu (Professor & Cizik Chair in Management at University of Connecticut, US)



Thurs.

Jacqueline Coyle-Shapiro (Head of EROB Group, Department of Management at London School of Economics, UK)



Thurs.

Rámon Rico (Professor of Social Psychology at Universidad Autonoma de Madrid, SP)



Frid.

Michael West (Professor of Organizational Psychology at Lancaster University; NHS Leadership Academy Programme Steering Group, UK)

Senior Scholars

- 1 Invited Research Funding Manager



Thurs.



Margarida Trindade
*Research Funding Manager
BRU-IUL (Business Research
Unit)*



SCIENTIFIC PROGRAMME ACTIVITIES

- **6 different activities**

 - 6 Keynote Sessions**

 - 1 Workshop**

 - Interactive Poster Presentation**

 - Group sessions with senior scholars**

 - Group work meetings**

 - Presentation of the Group Research Projects**

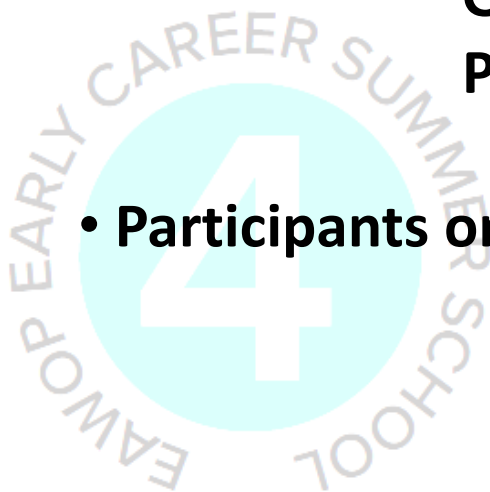
- **Participants organized in 4 Groups according to research interests**

YELLOW TEAM

BLUE TEAM

GREEN TEAM

ORANGE TEAM



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SOCIAL PROGRAMME

Tues.

José Maria da Fonseca Caves

JOSE MARIA  DA FONSECA

Wedn.

SECIL Factory

dinner - very typical fish



Thurs.

Great Quizz



Frid.

Dinner in a Beach restaurant



Goodbye Party

Summer School Awards




**KEEP
CALM
AND
WORK HARD
PLAY HARD**

PROGRAMME DETAIL

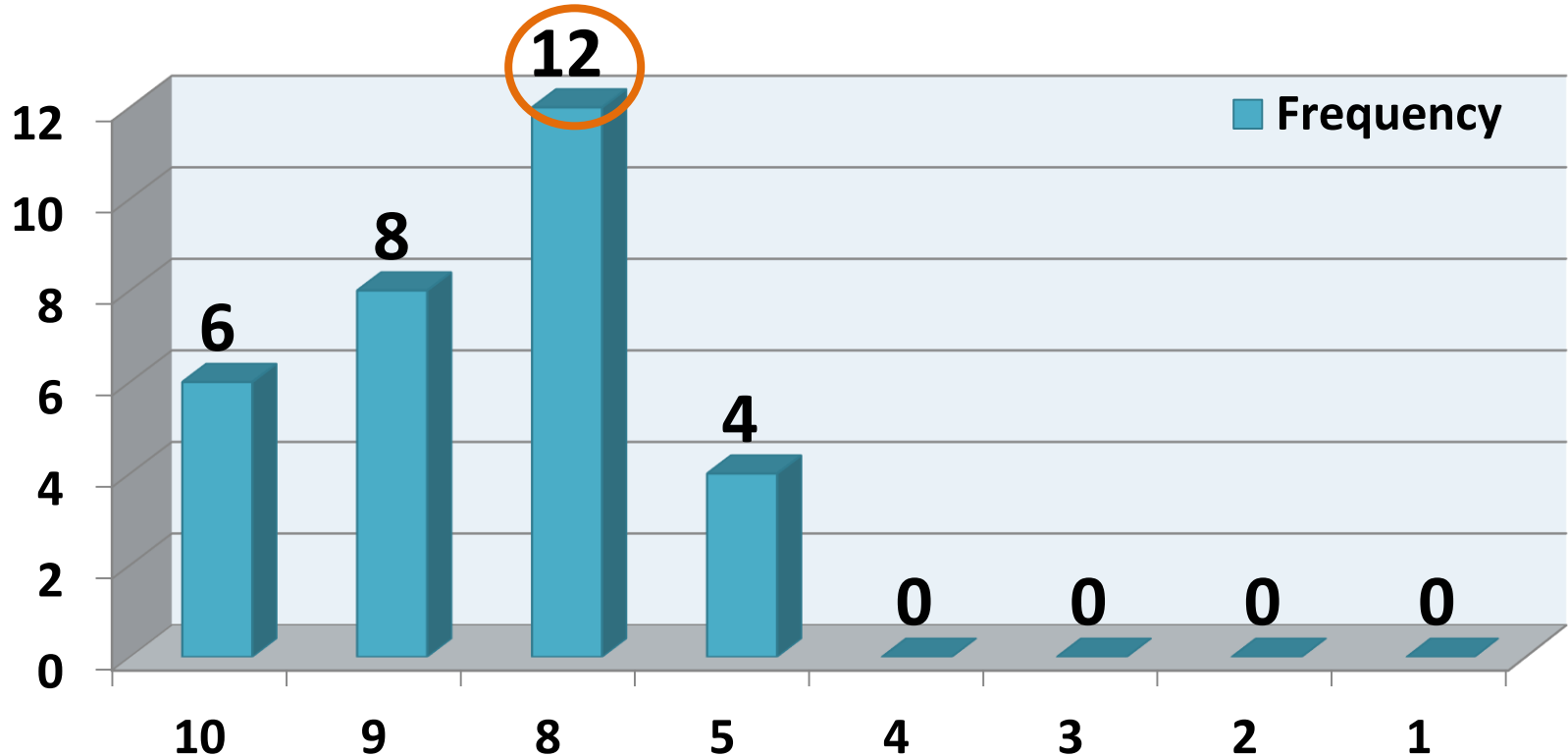
1 st Sep Mond.	2 nd Sep Tues.	3 rd Sep Wedn.	4 th Sep Thurs.	5 th Sep Frid.	6 th Sep Sat.
 ARRIVAL DAY	EAWOP Summer School – How does it work?	Keynote “Bringing organizations back in: Leveraging what is organizational to build theory in OB” Batia Wiesenfeld	Keynote "Employee-organization relationship: Where is the theory?" Jacqueline Coyle-Shapiro	Keynote "Privileges and Promises: Transforming the English Health Service with W&O Psychology" Michael West	Walking guide tour in Lisboa
	Keynote "A short note on two less traveled trails for generating knowledge" António Caetano	Group Members Presentations	Group work meetings	Group work meetings	DEPARTURE DAY
	Interactive Posters Session (2X)	Group work meetings	Plenary Session "How to get funding to your research projects?" Margarida Trindade	Meeting the Scholars and discussing the Group Research Projects	
	Group Members Presentations	Keynote "The Problem with [in] Management Research" John Mathieu	Meeting the Scholars and discussing the Group Research Projects	Presentations of the Group Research Projects	
	Welcome Session	Visit and Dinner at José Maria da Fonseca Caves	Visit to SECIL Factory & Dinner at Setúbal	"Keynote Theory Building" Ramón Rico	
			Dinner at the Hotel Club d’Azeitão	Dinner at Bar Mar Restaurant	

EVALUATION BY THE PARTICIPANTS

POSITIVE ASPECTS

- Diverse social program activities (e.g., Dinner Quizz was great)
- Tasty food
- Hotel with great facilities, rooms and common spaces
- Inspiring and different keynotes
- Very nice combination between work and social program
- Groups with people from different universities, grounding for future collaboration
- Poster presentations were great
- Great opportunity to know each other informally

How would you rate your experience in the summer school?



MEAN = 8,27

STANDARD DEVIATION = 1,51

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EVALUATION BY SENIOR SCHOLARS

TAKE AWAYS

- ✓ Interaction with the young
- ✓ More positive impression on EAWOP
- ✓ Seeing the participants grow as they work through their projects
- ✓ The feeling that you are helping

