4th EAWOP EARLY CAREER SUMMER SCHOOL
1st – 6th September 2014
EVALUATION
34 participants from 16 countries

- Austria
- Belgium
- Chezc Republic
- Finland
- France
- Germany
- Greece
- Italia
- Lituania
- Netherlands
- Portugal
- Romania
- Spain
- Sweeden
- Turkey
- UK
ISCTE IUL
Instituto Universitário de Lisboa

Senior Scholars
• 6 Senior Invited Scholars

**Tues.**
António Caetano (Professor of Organizational Psychology, ISCTE – Instituto Universitário de Lisboa)

**Wedn.**
Batia Wiesenfeld (Chair, Management and Organizations Department at NYU Stern, US)
John Mathieu (Professor & Cizik Chair in Management at University of Connecticut, US)

**Thurs.**
Jacqueline Coyle-Shapiro (Head of EROB Group, Department of Management at London School of Economics, UK)
Rámon Rico (Professor of Social Psychology at Universidad Autonoma de Madrid, SP)

**Frid.**
Michael West (Professor of Organizational Psychology at Lancaster University; NHS Leadership Academy Programme Steering Group, UK)
Margarida Trindade
Research Funding Manager
BRU-IUL (Business Research Unit)
SCIENTIFIC PROGRAMME ACTIVITIES

• 6 different activities
  6 Keynote Sessions
  1 Workshop
  Interactive Poster Presentation
  Group sessions with senior scholars
  Group work meetings
  Presentation of the Group Research Projects

• Participants organized in 4 Groups according to research interests
  YELLOW TEAM  BLUE TEAM  GREEN TEAM  ORANGE TEAM
SOCIAL PROGRAMME

**Tues.**
José Maria da Fonseca Caves

**Wedn.**
SECIL Factory
dinner - very typical fish

**Thurs.**
Great Quizz

**Frid.**
Dinner in a Beach restaurant
Goodbye Party
Summer School Awards
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<td>EAWOP Summer School – How does it work?</td>
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<td>Walking guide tour in Lisboa</td>
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<td>Keynote &quot;The Problem with [in] Management Research&quot; John Mathieu</td>
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<td>Keynote &quot;Bringing organizations back in: Leveraging what is organizational to build theory in OB&quot; Batia Wiesenfeld</td>
<td>Keynote &quot;Employee-organization relationship: Where is the theory?&quot; Jacqueline Coyle-Shapiro</td>
<td>Keynote &quot;Privileges and Promises: Transforming the English Health Service with W&amp;O Psychology&quot; Michael West</td>
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<td>Keynote &quot;How to get funding to your research projects?&quot; Margarida Trindade</td>
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<td>Welcome Session</td>
<td>Visit and Dinner at José Maria da Fonseca Caves</td>
<td>Visit to SECIL Factory &amp; Dinner at Setúbal</td>
<td>&quot;Keynote Theory Building&quot; Rámon Rico</td>
<td>Feedback Session</td>
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<td>Visit to SECIL Factory &amp; Dinner at Setúbal</td>
<td>Dinner at the Hotel Club d’Azeitão</td>
<td>Dinner at Bar Mar Restaurant</td>
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EVALUATION BY THE PARTICIPANTS

POSITIVE ASPECTS

- Diverse social program activities (e.g., Dinner Quizz was great)
- Tasty food
- Hotel with great facilities, rooms and common spaces
- Inspiring and different keynotes
- Very nice combination between work and social program
- Groups with people from different universities, grounding for future collaboration
- Poster presentations were great
- Great opportunity to know each other informally
How would you rate your experience in the summer school?

MEAN = 8.27
STANDARD DEVIATION = 1.51
EVALUATION BY SENIOR SCHOLARS

TAKE AWAYS

✓ Interaction with the young
✓ More positive impression on EAWOP
✓ Seeing the participants grow as they work through their projects
✓ The feeling that you are helping