



## Report of EC Meeting held in Athens, 7-8 November 2014

Last 7 and 8 November 2014, EAWOP's Executive Committee (EC) met and discussed the following issues:

- Previous meetings of the EC members with the local organizers and the Program Committee of the Oslo 2015 congress. Topics that were discussed in the meetings were:
  - Abstracts submission and the review process
  - The additional congress venue
  - The possibility to include short interview videos with key note speakers
  - Preparation and organization
  - Social activities at the congress
  - The daily structure of the program
  - The congress budget
- The members also discussed about EAWOP activities during the Oslo 2015 congress. They discussed about the organization of different social hours and the EAWOP desk office and EAWOP promotional material to be disseminated at the congress.
- The EAWOP lifetime contribution award will be given to Karel De Witte. All the EC members agreed.
- Since two EC members will be leaving the EC after the next Oslo congress, two vacancies in the EC are confirmed. The election for new EC members will be held in the next General Assembly (GA) in Oslo, 2015.
- The president suggested Helen Baron (the treasurer) for a new General Secretary position. Helen Baron is unanimously elected to become the next GS starting her term on May 21, 2015.
- An update on 2017 congress was presented. The General Secretary informs the members about the meetings held related to the organization and preparation of the 2017 congress. The preparation of 2019 congress was also discussed focusing on the possible hosts and venues. Further contacts will be made with the proponents to clarify issues regarding the organization and the preparation.
- "May to May" payment method for Constituents fees has been introduced and an update on the new payment method has been presented. The members also discussed about introducing new "Associate Constituent" category. The final definition of the Associate constituent is accepted and it will be proposed at the next GA.
- The members discussed about the status of Turkish and Russian members and it was agreed to consider them as full members.
- An update of the EAWOP website and communication with the web administrator were presented. The members agreed to introduce some changes to the website:

- to include the information about programs in Work & Organizational psychology on the website.
- to include section on job opportunities on the website.
- Updates and pending issues on the two journals (EJWOP and OPR) were discussed. No proposals were received for the new EJWOP editor since the call for the editor. Two possible candidates were mentioned by the EC members and they will be contacted.
- An update on The Alliance for Organizational Psychology, and changes in the Alliance were discussed. The members also discussed about EAWOP's possible involvement in the Center for Evidence-Based Management (CEBMA) and agreed to consult CEBMA representatives how to proceed with the cooperation.
- The members discuss about the possibilities for EAWOP to participate in the 14th European Congress of Psychology organized by INPA, Italian Network of Psychologists' Associations (Milan 7 - 10 July 2015) and the way EAWOP can be presented and promoted there.
- The members discussed about EAWOP's relations with EFPA and its role in different European projects at European level. It was discussed about possibilities and ways to delimitate the role of EAWOP in potential European projects.
- A report about previous summer school in Portugal (September 2014) was presented. One bid for the next summer school (2016) was discussed and it was agreed to accept it.
- An update on the organization and preparation of the WorkLab for practitioners (Vilnius, November, 2014) is presented. The WorkLab committee will discuss about next year proposals during the next WorkLab in Vilnius.
- A report on the 2014 small group meetings (SGM) was presented. Proposals for 2015 SGM's were also discussed. The members decided to accept two proposals for 2015 and one more after further clarification regarding the budget from the proposals representatives. One proposal was denied.
- An update on the novelties, tasks done and future steps regarding the Specialized Certificate in W&O Psychology and the collaboration with EFPA was presented.
- A meeting of the Provisional Specialist European Awarding Committee of the W&O Europsy Certificate was held during winter in Brussels. The news and report from the meeting were presented.
- The members discussed about a proposal regarding commercialization of videos (e.g. congress videos) made by SAGE. Further clarification of the proposal will be requested from SAGE.
- Financial report and current financial situation of the EAWOP were examined. The members also discussed about the proposal for the 2015 and 2016 budget. Final budget proposal will be concluded before the next GA in Oslo.
- The members agreed on an increase of EAWOP administrative secretary's salary. The amendment of the contract regarding the change of salary is signed by the President and Sabina Hodzic.



- An update on the total number of active individual members (1524) was given and a total of 28 new members were formally approved.
- Next EC meeting will be held in Zurich, 6 and 7 of March 2015.