### MISSION AND AIMS

The mission of the European Association of Work and Organizational Psychology (EAWOP) is to support the development and application of Work and Organizational (W/O) Psychology in Europe and to promote co-operation between scientists and practitioners working in this field across Europe.

EAWOP is an open network in which national associations of W/O Psychology as well as individual members can participate. EAWOP builds platforms that make lively contact and interaction among W/O Psychologists in Europe possible. EAWOP offers a means for communication, exchange of ideas and sources of information on current research, education, training, application, practice and professional issues.

EAWOP aims to raise the visibility and general public’s awareness of W/O Psychology in Europe. It exerts influence to promote education, research and professional practice. EAWOP tries especially to enhance innovations and developments in the field. EAWOP also builds contacts and promotes co-operation with other professional organisations functioning in neighbouring sectors.

### ACTIVITIES

In order to realise its aims EAWOP:

- Organises a biennial conference the European Congress of W/O-psychology, which is one of the largest W/O conferences in the world;
- Publishes two academic journals free for members: the European Journal of W/O Psychology and the Organizational Psychology Review are provided FREE to members;
- Publishes an electronic Journal EAWOP in Practice;
- Supports specialist Small Group Meetings to disseminate knowledge in key areas;
- Facilitates a network of Constituent Associations to promote education and professional practice;
- Works in collaboration with other W/O Psychology Associations around the world to promote the discipline;
Supports networking of members by offering an internet site that includes discussion forums for associations as well as individual members;
Supports and promotes Summer Schools, topical mini-conferences, seminars and Practitioner workshops (the WorkLab) organised by associations or member networks;
Organises Task Forces that address topical issues in the W/O field;
Exchanges information with other Associations and official bodies in Europe and beyond, with the purpose of representing European W/O psychology and promoting its interests.

STRUCTURE

The highest body in EAWOP is the General Assembly, which consists of member associations (called Constituents) and individual members. It decides on the general policy and budget of the association as well as elects the President and the Executive Committee (EC). The EC elaborates and implements the association’s policy and is responsible for its activities and administration. The EC is supported by Task Forces and the Secretariat. The Constituent Council, composed of representatives of the Constituents, advises the Executive Committee on any relevant issues. There is considerable room for activities that are not under direct control of the official bodies of EAWOP. Such activities take place in Networks (run by Constituents or individual members).

CONSTITUENT MEMBERS

Any professional association, scientific or practitioner, or division or section of such an association, which satisfies the following criteria can become a Constituent of EAWOP: 1) it has its domicile in any European country, 2) its aim is to promote W/O psychology, 2) its members hold a university degree in psychology or have an equivalent qualification, 3) it is willing to supply certain services to EAWOP members, 4) it is willing to take part in the Constituent Council. Constituents contribute to governing EAWOP and running activities e.g. through decision making in General Assembly or by participating in the various activities of EAWOP.

INDIVIDUAL MEMBERS

EAWOP has four kinds of individual members: Full, Associate, Student and Senior members. The EAWOP congress fee includes two year membership fee. All congress participants are first registered as associate or student members. In order to become an Ordinary member an extra registration procedure is required. An Ordinary member shall:

- be citizen or long-term resident of any European country;
- hold a university degree in psychology or have an equivalent qualification;
- be professionally active in the field of W/O psychology, as a practitioner and/or as an academic.

Associate, Student and Senior members can enjoy most of the services provided by EAWOP, including the Journals.

EAWOP EXECUTIVE COMMITTEE MEMBERS (2013-2015)

Gudela Grote, Switzerland (President)
Vicente Martinez-Tur, Valencia, Spain (General Secretary)
Helen Baron, UK (Treasurer)
Ioannis Nikolaou, Greece (Constituent Liaison)
Virpi Ruohomäki, Finland
Silvia Silva, Lisbon Portugal
Salvatore Zappala, Italy.

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MORE INFORMATION
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