Last 6 and 7 March 2015, EAWOP's Executive Committee (EC) met and discussed the following issues:

- The members discussed about Organization of EAWOP events during the Oslo 2015 congress.
  - the organization and timetables of different social hours and necessary logistics and budget.
  - EAWOP desk office and EAWOP promotional material
  - options for Interviewing keynote speakers at the congress. The members agree to record the keynote speakers' speeches and make short interviews with each keynote speaker.
  - the role of EC members in the different activities during the congress
  - the recognition prize for previous Administrative Secretary (Christine Goffinet) and her work at the EAWOP
- Report by Local Organizers of Oslo Congress. The representative of the local organizers presented the updates on the congress preparations and organization. The topics covered were:
  - Abstracts submissions and registration process
  - the program and the provisional timetable
  - EC and CC meetings during the congress
  - the distribution of sessions in different Congress venues
  - about the Organization of the Opening Ceremony and the EAWOP lifetime contribution award
  - the Closing Ceremony and the awards for the best presentations and posters that will be given at the closing ceremony
  - a summary of planned social events during the congress
  - sponsors and exhibitors at the congress
- General report by local organizers of the Congress of Dublin, 2017 was presented. A short report on the progress made by the Italian local organizers of Torino, 2019 was also presented.
- Three candidates applied to be new EC members. The members approve all three candidatures. The three candidates are: Cristian Balducci (Italy), Dragos Iliescu (Romania) and Jose Ramos (Spain). They will be voted at the next General Assembly (GA) in Oslo.
- The members discussed about the logistic and organization of the next GA. The topics discussed were:
  - the Agenda and the items for the agenda
• deadline to propose new Constituent members is April 6th, 2015

• the reports about the balance sheet and a state of income. The members agreed the audit should be done by the local Spanish accountant and the deadline to submit the report is April 21st, 2015.

• the report about the course of the events. The deadline to submit the report is April 21st, 2015.

• the options for voting of new EC members.

- The members discussed about the next Constituent council meeting arrangements and agenda. One current Constituent - Associação Portuguesa de Psicologia (APP) has cancelled its membership. The constituents in waiting will be presented at the next GA. The CC meeting in Oslo is scheduled for May 21st, 2015 at 14h.

- An update on the changes on the website and on the search process for common website for the EAWOP congresses were presented. One change that was made is differentiation between job posts and news posts on the website. The final decision for the common website for the EAWOP congresses will be made at the Oslo congress.

- Updates and pending issues on the two journals (EJWOP and OPR) were discussed. The topics were:
  • meeting with the Editors of OPR and EJWOP during the congress
  • presentation of the report in the General Assembly
  • the changes in charges for the EJWOP (T&F). This will be discussed with T&F representative at Oslo congress.
  • Kevin Daniels agreed to becoming the new chief editor of EJWOP. The transition process has been started with Ramón Rico, T&F and Kevin Daniels

- The members discussed about the conditions for the commercialization of videos with SAGE. This possibility will be further explored by the EC members.

- The members discussed about the Standing Committee (SC) tasks done and about the outputs of SC and the work they are doing.

- An update on the novelties in The Alliance for Organizational Psychology were discussed. The Alliance delegate from EAWOP will be decided in the near future.

- The progress of the Specialised European Certificate in WOP-P was presented. All the documents have been reviewed and the activity of the S-EAC will start in May.

- The members discussed about the participation of the EAWOP in the 14th European Congress of Psychology organized by INPA, Italian Network of Psychologists' Associations (Milan 7 - 10 July 2015). The EAWOP will have a boot during the congress where the material about EAWOP and its activities will be distributed.

- The final proposal of the next Summer school in Ashton University in Birmingham was presented, as well as the participation fees, the program, and the senior lecturers who will participate. The next Summer school will be announced and promoted at the Oslo congress and during the Summer school social hour.
An update on the next Small Group Meetings (SGM) was presented. Two of the SGM opened the call already (Vrije Universiteit Brussel, Belgium and University of East Anglia, Norwich UK). University of Vienna, Austria is still waiting for to open the call. SGM leaflet will be distributed at the Oslo congress.

The report from the previous Worklab for practitioners (Vilnius, November) was presented. Next WorkLab will take place in Nurnberg, Germany. The topic, possible keynote speakers and the possible costs for the organization were discussed. The members discussed how to better promote and publicize the WorkLab at the Oslo congress.

A report on the current financial situation and on the budget and expenditure for each area of the EAWOP activity was presented. The members discussed about the changes in membership fees and the possible reduction of the congress fee in the future, also in view of possible reductions of fees to be paid to T&F. Final budget proposal was agreed.

The members discussed about the registration of new EC members and changes in the statutes after the GA. The current and future General Secretaries will discuss about the new EC members contracts and legal issues.

An update on the total number of active individual members (1530) was given and a total of 18 new members were formally approved.

Next EC meeting will be held in Oslo, 19 and 20 of May 2015.