

## CALL FOR PAPERS

### International Conference of Work and Family (ICWF IV)

“Innovations in Work-Family Research and Practice”

July 4-6, 2011

IESE Business School, Barcelona, Spain

The fourth bi-annual International Conference of Work & Family, one of the few academic conferences to gather scholars from around the world, calls for papers that address the management of work and family life. We are specifically interested in papers that address innovations in work-family research and practice. We are also interested in papers on a wide range of topics that address current problems and key issues in the field. For example, how do individuals, couples, and organizations innovatively cope with increasing personal and socioeconomic pressures? Can individuals and couples enrich their work and family lives when their personal and professional responsibilities increase and vital resources come under threat? What is happening with men and women today in managing work and family life in the current economy and what are effective strategies to address these issues? What is happening with front-line managers in dealing with their own and their employees' work-life issues? How do organizations enhance the positive interaction among their employees to unlock their full potential and increase organizational performance? How do global corporations manage work-family relationships across borders? What are the impacts of changes in the global economy and national economies on work-family agendas at national, organizational and individual/family levels?

Conference tracks will be organized based on paper submissions. Suggested tracks include: (1) Work-Family and the Economy; (2) Work-Family Enrichment; (3) POS (Positive Organizational Scholarship) Approaches to Work-Life; (4) Work-Family and Men; (5) Coping & Decision Making; (6) Work-family Policies & Culture; (7) International Careers & Expatriate Families; and (8) International

and Cross-Cultural Research. If you are interested to participate, please submit a 1000 word short-paper by March 15, 2011. Acceptance notification will be communicated by April 15, 2011. Submission of full-papers will be due by June 1, 2011. We especially encourage theoretical and innovative empirical papers.

We will also select the best single or first-authored original paper among PhD candidates and young scholars (within five years of receiving their doctoral degree). The first author of the selected paper will receive a travel award that can be used to defer most of the flight and conference fee. All participating PhD students will receive a special discount on the conference fee.

Please submit all requests for information and papers to Sowon Kim:  
skim@iese.edu

Please consult the website for more information:  
<http://www.iese.edu/icwfIV>

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