

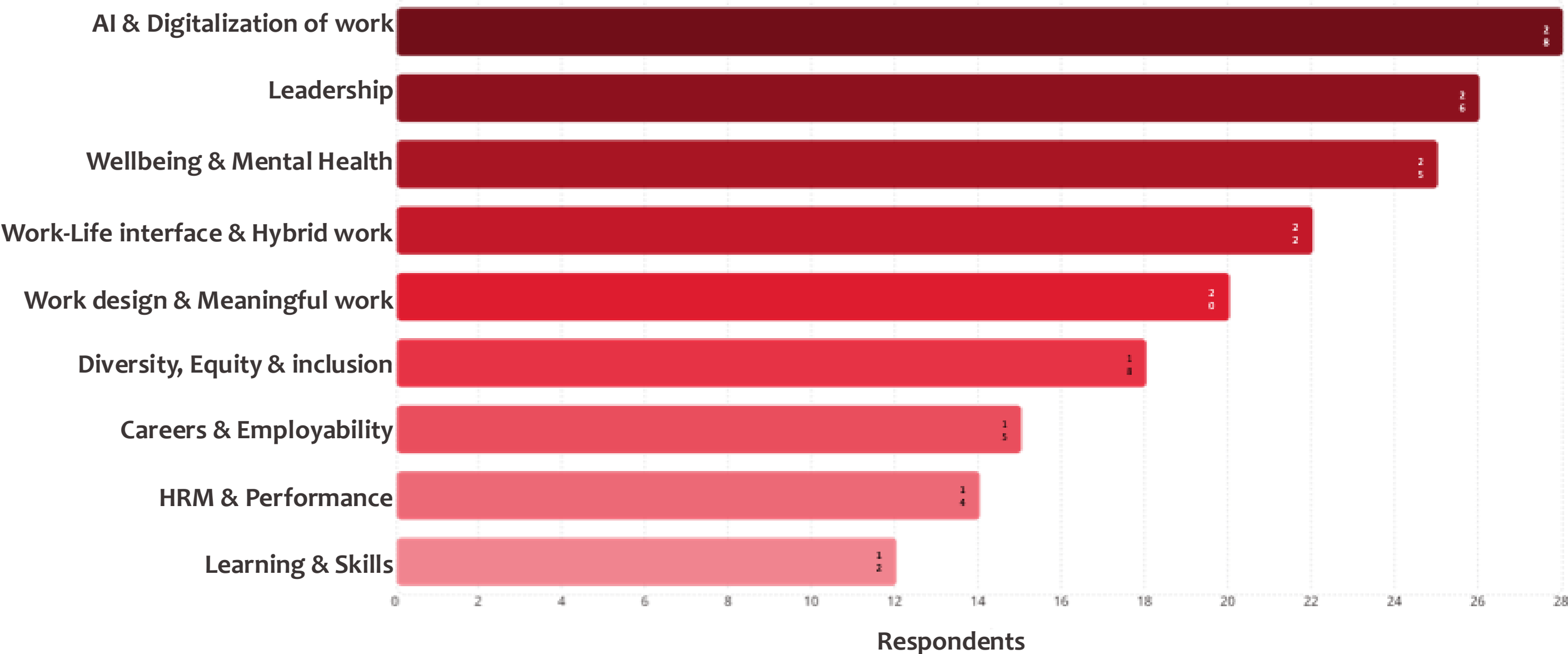
EAWOP

Members Survey 2026

152 participants* shared their perspectives on current research topics, future priorities, and engagement expectations, shaping the strategic direction of EAWOP for the years ahead.

* 82% academics, 8% practitioner, 9% hybrid

Current Topics EAWOP Members Are Working On



Key message: Strong focus on technology, leadership, and wellbeing, with AI & Digitalisation leading the field.

Key priorities for the future of WOP identified by EAWOP Members (Next 5 Years)

Dominant Theme

AI, automation & human–technology interaction towers above all other priorities with 55–60 respondents.

Second Tier

Wellbeing & mental health (~30) and future of work & job transformation (~28) follow closely.

Additional Key Areas

Skills & reskilling, hybrid work, DEI, sustainability, and leadership in complex contexts all feature prominently.

Key challenges reported by EAWOP Members in their answers

- Lack of longitudinal & causal Research
- Limited access to organizations
- Research-practice gap
- Increasing complexity of phenomena
- Ethical issues (AI, DEI, sustainability)

What These Results Tell Us About the Future of Work & Organisational Psychology



**AI as a
Cross-Cutting
Force**



**Theory →
Implementation**



**Persistent Research–
Practice Gap**

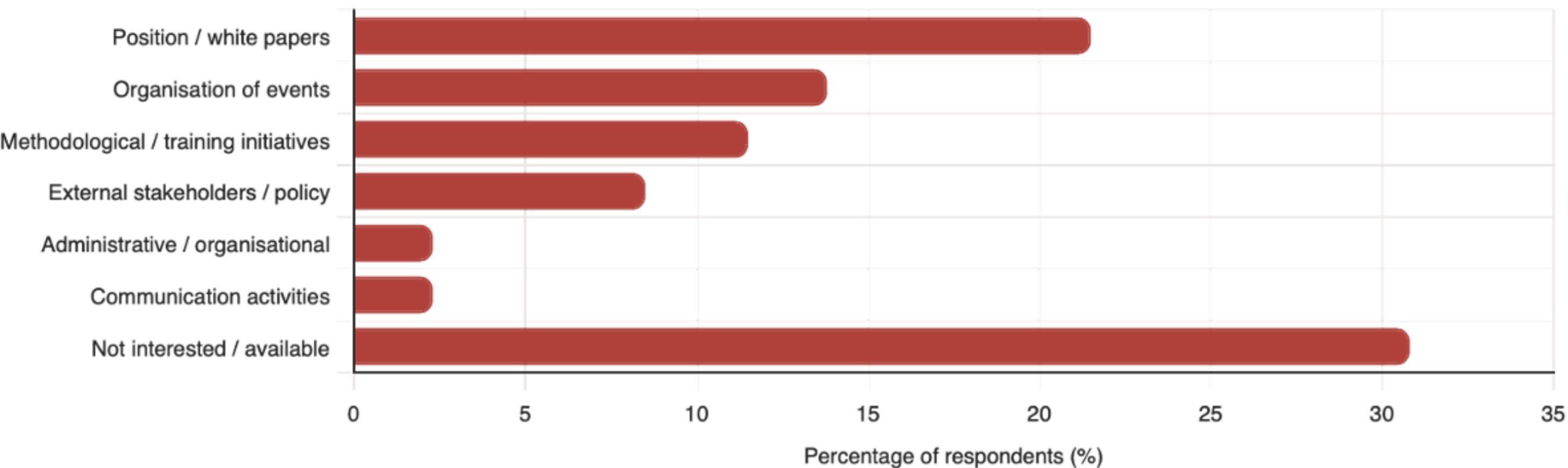


**Growing Systemic
Complexity**



**Ethical & Cultural
Tensions**

What EAWOP members are willing to do for the Association



Members mainly prefer content- and expertise-driven contributions, while time constraints limit availability for administrative roles.

Member Expectations



Thematic Groups & Smaller Communities

Members want dedicated spaces to connect with peers sharing the same research interests.



Informal Networking Opportunities

Beyond formal events, members value spontaneous, low-barrier opportunities to connect and collaborate.



Stronger Research–Practice Integration

Members expect EAWOP to actively facilitate dialogue between researchers and practitioners.



Mentorship & Career Support

Especially for early-career members, structured mentoring and career development resources are highly valued.

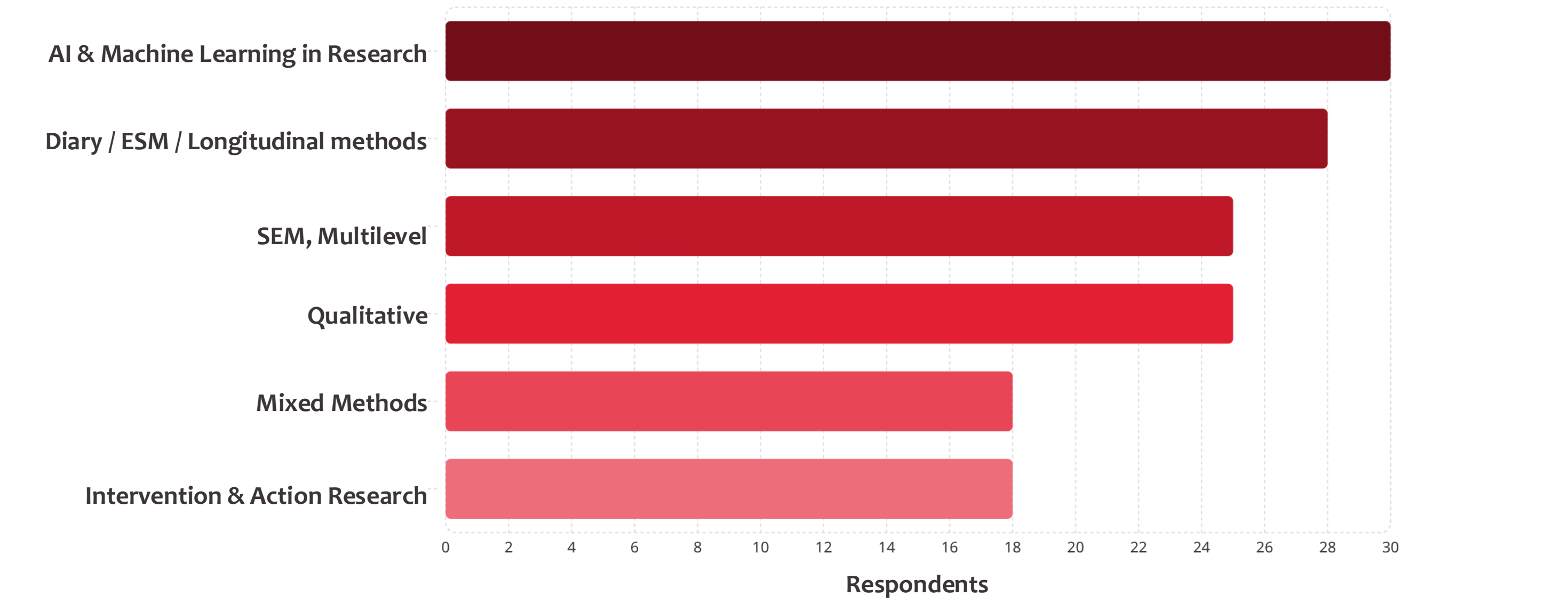


Continuous Engagement Beyond Congress

Members want more touchpoints, not just a biennial congress, to sustain momentum and community connection.

❏ **Key message:** The expected shift is from association to **active community**.

Key Methodological Needs in the EAWOP Community



Key message: Demand for complex, applied, and impact-oriented methods is high across the membership.

How EAWOP Is Responding to Members' Input

Following the survey results, EAWOP has already initiated concrete actions to respond to members' needs and priorities.

Two New Calls

- **Policy papers:** translating research into actionable policy recommendations
- **Mentoring initiatives:** supporting early- and mid-career members, establishing student community

Congress Improvements

- Direct **integration of members' feedback** into the next conference programme
- More **interactive sessions**; discussion-based formats; Facilitated exchange and engagement

Increased Funding

- **Higher budget** allocated to member support
- **More grants** available in existing calls
- Expanded opportunities for **collaborative projects**

Newsletter Revision

- Improved **structure** for easier navigation
- Greater **relevance** to member interests
- Increased use of **social networks**
- New section to make members **in contact**